



Nina S. Roberts
Curriculum Vitae



Fulbright Scholar, Indo-American Environmental Leadership Program (India)

(as of 6/4/11)

CONTACT INFORMATION

Department of Recreation, Parks, & Tourism
College of Health and Human Services
San Francisco State University
1600 Holloway Avenue, HSS 307
San Francisco, CA 94132-4161 USA

(415) 338-7576 Office
(415) 338-0543 Fax
nroberts@sfsu.edu
<http://online.sfsu.edu/~nroberts/>

EDUCATION

Ph.D. – *Colorado State University*, Fort Collins, CO 2003
Recreation Resource Management (Emphasis: Outdoor Recreation & Natural Resource Management).

Dissertation: "Ethnic minority visitors and non-visitors: An examination of constraints regarding outdoor recreation participation in Rocky Mountain National Park"

M.A. – *University of Maryland*, College Park, MD 1992
Outdoor Recreation & Resource Management (emphasis: Programming, Gender Studies).

Thesis: "Portrayal of women climbers in Climbing magazine, 1970-1990: A content analysis"

B.S. – *Bridgewater State College*, Bridgewater, MA 1983
Major: Physical Education; Concentration/emphasis: Recreation; Minor: Health and Psychology.



UNIVERSITY EXPERIENCE

Academic Instruction

Associate Professor - *San Francisco State University*, San Francisco, CA 2005-present
Responsible for teaching, advising, research, undergraduate assessment, community projects, graduate faculty committee, and other assignments.

Director, Pacific Leadership Institute. <http://www.pliprograms.org> (see p. 20)

Courses taught

Undergraduate

RPT 300 – Leadership in Recreation, Parks, & Tourism
RPT 440 – Urban Recreation, Parks, & Leisure Services
RPT 550 – Planning and Evaluation
RPT/ENVS 640 – Recreational Use of National Parks and Protected Areas

Graduate

RPT 720 – Developing Collaborative Leaders
RPT 810 – Research Methods in Recreation & Leisure
RPT 880 – Trends & Issues in Recreation, Parks, and Tourism

Graduate Student Theses/Applied Research Projects

Advisor / Committee Chair

Barr-Wilson, S. (in progress). “Adolescent girls and body image: Influence of an outdoor adventure program on healthy living”. San Francisco State University. Master of Science.

Kramschuster, J. (2010). “The effect of residential diabetes family camp on diabetes specific conflict between child with diabetes and parent”. San Francisco State University. Master of Science.

Sword, J. (2010). “The appropriateness of corporate donor recognition in national Parks, as perceived by visitors”. San Francisco State University. Master of Science.

Iacobucci, R. (2009). “Influence of leadership style on motivation of youth involvement at the Crissy Field Center”. San Francisco State University. Master of Science.

Heiser, J. (2006). “The effects of a specialized diabetes summer camp combined with a weekend retreat program on adolescent’s self-efficacy.” San Francisco State University. Master of Science.

Second Reader / Committee Member (Applied Research Projects)

Aquisti, N. (2010). “Youth development programs: Key components to implementation.” San Francisco State University, Master of Science.

Lovejoy, M. (2010). “The influence of demographic variables on the satisfaction levels of intramural participants at San Francisco State University.” SF State, Master of Science.

External Reviewer and Consultant: Graduate Student Theses and Projects

Sachs-Martin, M. (2007). “Exploring Biocultural Diversity in Foothill Oak Woodland - Recommendations for Acterra's Stewardship Program.” Master of Arts, Social Science Program, Interdisciplinary Studies. SF State University.

Melena, S. (2006). “Improving Education at U.S. Nature and Environmental Centers”. Colorado State University, Master of Science. [*Consultant from 2003-2005*].

Pendleton, C. (2000). ““Developing voice and courage in adolescent girls through adventure and writing”. Prescott College, AZ. Master of Arts.

Ley, R. (1999). "Developing and supporting outdoor leadership for women: A review of literature and reflection on personal experience." Colorado State University. Master of Education.

Schwartz, C. (1999). "Youth in the lead: A teens guide to social change." Regis University, CO. Master of Arts.

Burhardt, M. (1996). "Taking tomorrow's youth to the woods: An exploration of today's minorities in outdoor education." Princeton University, NJ. Master of Arts.

Other Universities ~ Adjunct Faculty / Lecturer

Colorado State University, Fort Collins, CO

Responsible for teaching, advising projects, supervised Graduate Teaching Assistants. Served on department curriculum review team.

Fall 1999 and Spring 2000: RR 363 – Outdoor Recreation Programming

George Mason University, Fairfax, VA

Responsible for teaching undergraduate students as a lecturer/adjunct

Fall 1997 – PRLS 210 – Leisure in Society

University of Maryland, College Park, MD

Responsible for teaching undergraduate students as a lecturer/adjunct

Spring 1992 and Spring 1993 REC 350 – Recreational Use of Natural Areas

PROFESSIONAL ACHIEVEMENT & GROWTH

Scholarly Work

Publications

Peer Reviewed/Juried Articles

Roberts, N.S. & Chitewere, T. (in press). Speaking of Justice: Exploring Ethnic Minority Perspectives of the Golden Gate National Recreation Area. *Environmental Practice*.

Roberts, N.S. & Suren, A. (2010). Through the eyes of youth: A qualitative evaluation of outdoor leadership programs. *Journal of Parks and Recreation Administration*, 28(4), 59-80.

Roberts, N.S. (2009). Crossing the color line with a different perspective on whiteness and (anti)racism: A response to Mary McDonald. *Journal of Leisure Research*, 41(4), 493-507. (invited)

Roberts, N.S. (2009). Impacts of the National Green Corps Eco-club program on students in India and their participation in environmental education activities. *Environmental Education Research*, 15(4), 443-464. (invited)

Roberts, N.S. & Rodriguez, D.A. (2008). Use of multiple methods: An examination of constraints effecting ethnic minority visitor use of national parks and management implications. *Ethnic Studies Review*, 31(2).35-70.

Roberts, N.S. (2006). "Lessons learned about the research process: Experiences using triangulation with ethnic minority communities." *Proceedings from the Symposium on Leisure Research*. National Recreation & Park Association. October 10-14, 2006. Seattle, WA.

Rodriguez, D.A. & **Roberts, N.S.** (2005). Understanding the influence of gender and ethnicity on evaluations of outdoor leader effectiveness. *World Leisure Journal*, 47(1), 32-44.

Roberts, N.S., Rodriguez, D.A., & Bright A.D. (2005). Triangulation using Delphi, focus groups, and survey to assess outdoor recreation constraints among minority park visitors. *Proceedings from the Symposium on Leisure Research*. National Recreation and Park Association Congress, San Antonio, TX.

Roberts, N.S. & Yerkes, R. (2000, Winter). Guest Editors. *Journal of Experiential Education*. "Research in Experiential Education". Boulder, CO: Association for Experiential Education.

Roberts, N.S. & Henderson, K.A. (1997). Women of color in the outdoors: Culture and meanings. *Journal of Experiential Education*, 20(3), 134-142.

Roberts, N.S. & Drogin, E.B. (1996). Attitudes and experiences of women of color in the outdoors. *Proceedings from the Symposium on Leisure Research*. National Recreation and Park Association Congress, Kansas City, KS.

Henderson, K.A. & **Roberts, N.S.** (1996). Women of color in the outdoors: Involvement and culture. *Proceedings from the Symposium on Leisure Research*. National Recreation and Park Association Congress, Kansas City, KS.

Roberts, N.S. (Guest Editor). (1996, December). NAALA in experiential education: Beyond participation, (*Special Theme Issue*). *Journal of Experiential Education*, Boulder, CO: Association for Experiential Education. (*invited*).

Roberts, N.S. & Drogin, E.B. (1993, May). The outdoor recreation experience: Factors affecting participation of African American women. *Journal of Experiential Education*, 16(1), 14-18.

Books and Book Chapters

Roberts, N.S. (2010). "What Are You, Anyway? From Tea at High Noon to Curry and Masala Dosa: How Identity and Experience Interact to Challenge the System." In D. Dustin & K. Paisley (Eds.), *Speaking Up/Speaking Out: Working for Social and Environmental Justice*, pp. 32-40. Urbana, IL: Sagamore. (*invited*)

Roberts, N.S. (2009). "Ethnic minority visitors and non-visitors: An examination of constraints regarding outdoor recreation participation in Rocky Mountain National Park". Beau-Bassin, Mauritius, Germany: VDM Publishing House Ltd. (*invited*)

Garvey, D., Mitten, D., Pace, S., & **Roberts, N.S.** (2008). "A History of the Association for Experiential Education: 1990-2008." In K. Warren, D. Mitten, T.A. Loeffler (Eds.), *Theory of Experiential Education*, 4th ed., pp. 93-104. Boulder, CO: Association for Experiential Education. (*invited*)

McKenney, P., Budbill, N.W. & **Roberts, N.S** (2008). "Girls' Outdoor Adventure Programs: History, Theory, and Practice". In K. Warren, D. Mitten, T.A. Loeffler (Eds.), *Theory of Experiential Education, 4th ed.*, pp. 532-554. Boulder, CO: Association for Experiential Education.

Roberts, N.S. (2005). "147 Practical Tips for Teaching Diversity", *Contributing Author*. In, W.M. Timpson, R. Yang, E. Borrayo, and S.S. Canetto (Eds.). Madison, WI: Atwood Publishing. *(invited)*

Roberts, N.S. (2003). "Teaching about diversity issues in natural resources and outdoor recreation courses: Challenges and complexities." In W. Timpson, S. Canetto, E. Borrayo, & R. Yang (Eds.), *Teaching diversity: Challenges and complexities, Identities, and Integrity*, pp. 227-246. Madison, WI: Atwood Publishing. *(invited)*

Roberts, N.S. (2001). "From rhythm to rocks: An intimate connection." In L. West-Smith (Ed.), *Body Stories: Research and intimate narratives on women transforming body image in outdoor adventure*. Edgewood, KY: Adventurehaven Press. *(invited)*

Washington, S. J. & **Roberts, N.S.** (1999). "Adventure education for teaching cross-cultural perspectives." In J.C. Miles & S. Priest (eds.), *Adventure Programming, 2nd ed.*, pp. 359-364. State College, PA: Venture.

Roberts, N.S. (1998). *A Guide to Women's Studies in the Outdoors: A Review of Literature and Research with Annotated Bibliography*. Needham Heights, MA: Simon & Schuster Custom Publishing.

Roberts, N.S. (1996). "Women of color in experiential education: Crossing cultural boundaries." In K. Warren (Ed.). *Women's voices in experiential education* (pp. 226-240). Dubuque, IA: Kendall/Hunt.

Roberts, N.S. & Winiarczk, E. (1996). "Women in experiential education speak out: An anthology of personal stories across culture." In K. Warren (Ed.). *Women's voices in experiential education* (pp. 288-312). Dubuque, IA: Kendall / Hunt.

Proceedings (non-juried)

Roberts, N.S. (2008). "Use of Public Lands and Open Space for Recreation: Connecting with Diverse Communities." In D. Newsom and B. Gentry (Eds.), *Broadening the Base through Open Space: Addressing Demographic Trends by Saving Land and Serving People. Yale Conservation Strategies Workshop Proceedings ~ July 9-11, 2008, Monterey, CA.* (Sponsored by the Yale School of Forestry and Environmental Studies, Report 19).

Roberts, N.S. & Galloway, S. (Eds.). (2005). *Selected Papers and Completed Abstracts of the 32nd Annual International Conference 2004*, Association for Experiential Education. Boulder, CO: Association for Experiential Education.

Gray, M.S. & **Roberts, N.S.** (2004). Culture, competency and risk: The mystery and crossroads continues. In C. Jones (Ed.), *Proceedings of the 2004 Wilderness Risk Management Conference*, October 29-31 (Banff, Canada). Lander, WY: National Outdoor Leadership School. (Note: Reprinted with permission in the 2005 Proceedings).

Gomez, E., **Roberts, N.S.**, & Chavez, D.J. (2004). "Impact through action, influence and involvement-Ethnic minority recreation: Where to from here?" In D. Harmon, B.M. Kilgore, and G.E. Vietzke (Eds.). *Proceedings of the George Wright Society/National Park Service Joint Conference*, pp. 251-254. San Diego, April 14-18, 2003. Hancock, MI: The George Wright Society.

Whately, M., **Roberts, N.S.**, & Murdock, B.L. (2002). "Critical natural resource issues in the National Parks: Tips and techniques for skillful communication of scientific findings." In R.S. Paris (Ed.), *Interpretive Sourcebook, Proceedings of the National Interpreters Workshop*, November 12-16 (Virginia Beach, VA). Fort Collins, CO: National Assoc. for Interpretation.

Gray, M.S. & **Roberts, N.S.** (2002). "Wake up! The world is not safe. Wake up! Your program may not be as safe as you think it is." In C. Jones (Ed.), *Proceedings of the 2002 Wilderness Risk Management Conference*, October 24-26 (Reno, NV). Lander, WY: National Outdoor Leadership School. (Note: Reprinted with permission in the 2005 Proceedings).

Roberts, N.S. & Galloway, S. (2000, Winter). "Components of the outdoor trip: What really happens?" [Research recommendations]. In L.A. Stringer, L.H. McAvoy, A.B. Young (Eds.), *Coalition for Education in the Outdoors Conference Proceedings*, January 14-16, 2000 Bradford Woods, IN. (invited)

Henderson, K.A. & **Roberts, N.S.** (1999). "An integrative review of the literature on women in the outdoors." In K. Fox, P. Foti, L. McAvoy & A. Young (Eds.), *Coalition for Education in the Outdoors Conference Proceedings*, January 9-11, 1998. Martinsville, IN: Bradford Woods.

Roberts, N.S. & Gray, S. (1997). "The impact of diversity issues on risk management." In J. Gookin (Ed.). *Wilderness Risk Managers Conference Proceedings*, October 12-14. Lander, WY: National Outdoor Leadership School. (Note: this article also appeared in the 1999 proceedings).

Henderson, K.A., Winn, S. & **Roberts, N.S.** (1996). "Kind of in the middle: The gendered meanings of the outdoors for women students." *Third Biennial Outdoor Education Research Symposium Proceedings*. Coalition for Education in the Outdoors. Martinsville, IN: Bradford Woods.

Washington, S.J. & **Roberts, N.S.** (1996). "Forming cross-race relationships in experiential education: Exploring the issues." In B. Baker (Ed.), *AEE Conference Proceedings*. Association for Experiential Education 24th International Conference. Spokane, WA.

Roberts, N.S. & Warren K. (1996). "Addressing racism in experiential education programs." In B. Baker (Ed.), *AEE Conference Proceedings (pp. 230-233)*. Association for Experiential Education 24th International Conference. Spokane, WA.

Roberts, N.S. & Bialeschki, M.D. (1995). "Women outdoors: Historical perspective and review of research." In L. Frank (Ed.), *AEE Conference Proceedings (pp. 249-252)*. Association for Experiential Education 23rd International Conference. Lake Geneva, WI.

Technical Reports

Roberts, N.S., Chavez, D.J., Lara, B.M., & Sheffield, E.A. (2009). "Serving culturally diverse visitors to forests in California: A resource guide" General Technical Report PSW-GTR-222. Albany, CA: U.S. Department of Agriculture, Forest Service, Pacific Southwest Research Station. 76 p. (*peer reviewed*).

Tierney, P., **Roberts, N.S.**, Sheffield, E., & Rossi, S. (2009). "Summer-Fall 2008 Phase 1 Visitor Survey and Counts, At Crissy Field, Presidio and Ocean Beach Sites; Golden Gate National Recreation Area." San Francisco, CA: National Park Service – GGNRA.

Roberts, N.S. (2009). "Camping at the Presidio, Second Season: Exploring the Impacts of an Urban Camping Experience for Underserved Youth." Technical Report, Golden Gate National Parks Conservancy & The Presidio Trust. San Francisco, CA: San Francisco State University. (Graduate Assistant: Allison Hughes).

Roberts, N.S. (2008). "Camping at the Presidio: Exploring the Impacts of an Urban Camping Experience for Underserved Youth" (1st season, 2007). Technical Report, Golden Gate National Parks Conservancy & The Presidio Trust. San Francisco, CA: San Francisco State University. (Graduate Assistant: Allison Hughes).

Roberts, N.S. (2008). "Project WISE: A 2nd year study for the Crissy Field Center, Urban Watershed Project, and Galileo Academy of Science and Technology." Technical Report, Golden Gate National Parks Conservancy. San Francisco, CA: San Francisco State University. (Graduate Assistant: Arjuna Sayyed)

Roberts, N.S. (2007). "Project WISE: Watersheds Inspiring Student Education". An Environmental Science Program of the Crissy Field Center and Urban Watershed Project with Galileo Academy of Science and Technology. Technical Report, Golden Gate National Parks Conservancy. San Francisco, CA: San Francisco State University. (Graduate Assistant: Arjuna Sayyed)

Roberts, N.S. (2007). "Visitor/Non-Visitor Use Constraints: Exploring Ethnic Minority Experiences and Perspectives." Technical Report for the Golden Gate National Recreation Area and the Golden Gate National Parks Conservancy. San Francisco, CA: Golden Gate National Parks.

Roberts, N.S. (2007). "Through the eyes of youth: Experience with programs at the Crissy Field Center". Technical Evaluation Report submitted to the Crissy Field Center and the Golden Gate National Parks Conservancy. San Francisco, CA: Golden Gate National Recreation Area. (Graduate Assistant: Roman Iacobucci).

Roberts, N.S. (2006). "The impacts of the National Green Corps Program (Eco-Clubs) on students and their participation in environmental education activities." Ministry of Environment and Forests, New Delhi, India. (*Fulbright study funded by the U.S. Educational Foundation in India*).

Rodriguez, D.A. & **Roberts, N.S.** (2002). "State of the Knowledge Report: The association of race/ethnicity, gender, and social class in outdoor recreation experiences." National Park Service, Social Science Program, Colorado State University at Fort Collins. (Available online: <http://www.nature.nps.gov/socialscience/products.htm>)

Grants & Contracts

GRANTS

Environmental Protection Agency (EPA), Environmental Education Regional Grant: Inspiring Young Emerging Leaders: Developing a Youth Summit. Collaboration with the Golden Gate National Parks Conservancy and the Crissy Field Center.	2011 <i>(in review)</i>
Public Health Law Research, a national program of the Robert Wood Johnson Foundation: "Identifying and ameliorating laws and legal practices that unintentionally harm public health." Collaboration with The City Project of Los Angeles (Project Lead: Robert Garcia, J.D.)	2011 <i>(in review)</i>
"Building Cultural Capacity thru Organizational Development and Community Engagement" – Submitted to the National Wildlife Federation. \$50,000 collaboration with Emilio Williams, President, The Koi Group (submitted 03/11).	2011 <i>unfunded</i>
"Multilingual/Multicultural Collaborative Outreach Initiative" – Technical proposal submitted in partnership with team from Booz Allen Hamilton to the Department of Agriculture, Forest Service (submitted 7/16/10).	2010 <i>unfunded</i>
"Inviting all Americans to experience their national parks" – Submitted to the Santa Monica Mountains Fund. \$20,115 collaboration with Dr. Emilyn Sheffield Professor, CA State University at Chico (submitted 4/14/10).	2010 <i>unfunded</i>
"Increasing Effectiveness of Fishing Program for Underserved Communities" Submitted to the Association of Fish and Wildlife Agencies. \$50,000 in collaboration with lantha Gantt-Wright & Jack Shu of The Kenian Group. (submitted 5/6/10)	2010-11 <i>unfunded</i>
" <i>Empowering Youth Leaders</i> – Proposal submitted to the Pacific Forest and Watershed Lands Stewardship Council, Youth Investment Program. Partnership grant with California State Parks, third year. Grant to expand the <i>Outdoor Youth Connection</i> program in collaboration with PLI (\$95,000 total: PLI portion = \$70,879).	2009-10 <i>funded in full</i>
" <i>From the field to the classroom: Exploring impacts of experiential programs on student performance in school</i> ". Proposal submitted to the SF State Office of Research and Sponsored Programs for PLI (Applied for \$5,000).	2009 <i>unfunded</i>
" <i>Empowering Youth Leaders</i> " – Proposal submitted to the Pacific Forest and Watershed Lands Stewardship Council, Youth Investment Program. Partnership grant with California State Parks, second year, to expand and enhance the FamCamp® program, Youth Leadership Institute and PLI (\$125,000 total; PLI portion = \$61,700).	2007-08 <i>funded in full</i>
" <i>Empowering Youth Leaders</i> " – Proposal submitted to the Pacific Forest and Watershed Lands Stewardship Council, Youth Investment Program. Partnership grant with California State Parks to expand and enhance the FamCamp® program, Youth Leadership Institute and PLI (\$133,000 total: PLI portion = \$84,476).	2006-07 <i>funded in full</i>

“Youth Lead!” Pacific Leadership Institute. Proposal submitted to the Pacific Forest and Watershed Lands Stewardship Council, Youth Investment Program (Applied for \$50,000). 2006
unfunded

CONTRACTS

“Designing and Facilitating a Public Participation Strategy for Sequoia National Forest and Giant Sequoia National Monument.” Participate on state-wide, interdisciplinary Science Review Panel involved in developing a final Environmental Impact Statement and subsequent Management Plan for the Monument. Principal Investigator (Research Associate, Jackson Wilson, PhD). (\$13,500). 2010

“NPS Diversity Strategic Development Project” – Provide advisory support & best practices materials and briefing papers to the National Park Service regarding recruitment and retention of a diverse workforce. Funded by the Nat’l Parks Conservation Association; managed by their Center for Park Management. Sub-contract with the Kenian Group. (\$25,200 total contract; Roberts=1/3 or \$8,400). 2010

“Exploring high school programs of the Golden Gate National Parks Conservancy: A document analysis.” Principal Investigator. Funded by the Crissy Field Center of the Golden Gate Parks Conservancy (\$12,000). 2009

“Camping at the Presidio – Year 2” – Urban camping program funded by the Presidio Trust and organized by the Crissy Field Center of the Golden Gate Parks Conservancy. Principal Investigator (\$23,000). 2008

“Golden Gate National Parks Visitor Survey.” Co-Principal Investigator. Assist Dr. Patrick Tierney, SFSU Professor and Lead P.I. Funded by the Golden Gate National Recreation Area, GGNPC, and The Presidio Trust. Intercept survey procedures at Ocean Beach, The Presidio, and Crissy Field. (\$58,300 total contract; Roberts = \$3,045). 2008

“Project WISE: Watersheds Inspiring Student Education – Year 2”. Meaningful Watershed Experiences, Powerful Learning Opportunities for Students in the Presidio of San Francisco. Funded by the Crissy Field Center of the Golden Gate Parks Conservancy. Principal Investigator (\$12,000). 2007-08

“Camping at the Presidio” – Urban camping program funded by the Presidio Trust and organized by the Crissy Field Center of the Golden Gate Parks Conservancy. Principal Investigator (\$50,000). 2007-08

“Project WISE: Watersheds Inspiring Student Education”, Meaningful Watershed Experiences, Powerful Learning Opportunities for Students in the Presidio of San Francisco. Funded by the Crissy Field Center of the Golden Gate Parks Conservancy (\$12,000). 2007

“Non-visitor use constraints to participation at Golden Gate National Recreation Area”. Focus Groups with ethnic minority communities. Funded by the Golden Gate National Parks Conservancy. Principal Investigator (\$28,727). 2006-2007

“Through the eyes of youth: Experience with programs at the Crissy Field Center”. Focus Groups and Document Review. Funded by the Golden Gate National Parks Conservancy. Principal Investigator (\$23,706). 2006-2007

Work in Progress / In Review

Outley, C., **Roberts, N.S.** & Reichstein, L. (in progress). Stand up and speak out: Infusing urban youth culture into experiential education programs. *Journal of Adventure Education and Outdoor Learning*.



Presentations 1: Peer Reviewed / Refereed / Juried

Conferences/Workshops

“Recruitment and retention: Getting beyond “we don’t know where to find them.” Presented at the *American Camp Association* national conference. February 6-9, 2011. San Diego, CA (Co-presenter: D. Ouellette, Challenge U).

"Eco-clubs in India: An evaluation of impacts on students." Presented at the *Fulbright Academy of Science & Technology*. March 11-14, 2010. San Francisco, CA.

“Different strokes for different folks: Trends in urban youth development and connections to parks and open space.” Presented at the *Association of Parks for Public Lands Annual Convention and Trade Show*. March 1-5, 2009. Baltimore, MD.

“Taking Urban Teens to a Whole New Leadership Level.” Presented at the *Association for Experiential Education*. November 6-9, 2008. Vancouver, WA.

“Different strokes for different folks: Trends in urban youth development.” Presented at the *National Recreation & Park Association Annual Congress*. Oct. 14-18, 2008. Baltimore, MD

“Youth Lead! Urban training for the next generation of outdoor leaders”. Presented at the *California Recreation & Park Training Conference*. February 26-29, 2008. Long Beach, CA (Co-presenter: D. McAdams, Pacific Leadership Institute).

“The impacts of the National Green Corps Program on students and their participation in Eco-Club activities in India.” Presented at the 4th Annual Research Symposium at the 34th Annual *North American Association for Environmental Education conference*. Nov. 14, 2007, Virginia Beach, VA.

“Take Back the Trails: 10 years later”. 35th Annual International *Association for Experiential Education Conference*. November 7-11, 2007. Little Rock, AR (Co-presenter: M. Deborah Bialeschki, Senior Researcher, American Camp Association).

“Measuring program outcomes: No fuss evaluation”. *California & Pacific Southwest Recreation & Park Training Conference*. March 8-10, 2007. Sacramento, CA.

"Positive youth development and youth organizing: Trends and innovations". 34th Annual International Association for Experiential Education Conference. November 1-5, 2006. St. Paul, MN (Co-presenter: M. Sky Gray, Santa Fe Mountain Center).

"Being allies and taking action towards social justice in experiential education." 34th Annual International Association for Experiential Education Conference. November 1-5, 2006. St. Paul, MN (Co-presenters: L. Mendel, The Mosaic Project & K. Lyde, Consultant).

"Youth Lead! Urban training for the next generation of outdoor leaders". *National Recreation and Park Association*, Congress. October 10-14, 2006. Seattle, WA. (Co-presenter: D. McAdams, SFSU / Pacific Leadership Institute).

"Lessons learned about the research process: Experiences using triangulation with ethnic minority communities." *Leisure Research Symposium* of the National Recreation & Park Association. October 10-14, 2006. Seattle, WA.

"Roles and Responsibilities of White People and People of Color in Diversity/Social Justice Work". 33rd Annual International Association of Experiential Education Conference. November 3-6, 2005. Tucson, AZ. (Co-presenter: Lara Mendel, The Mosaic Project).

"Measuring program outcomes: Approaching evaluation with effectiveness". 33rd Annual International Association of Experiential Education Conference. November 3-6, 2005. Tucson, AZ.

"Triangulation using Delphi, focus groups and survey to assess outdoor recreation constraints among ethnic minority park visitors." *Leisure Research Symposium* of the National Recreation & Park Association. October 19-22, 2005. San Antonio, TX.

"Approaching and using culture in outdoor/experiential education research and practice". 32nd Annual International Association for Experiential Education Conference, November 4-7, 2004. Norfolk, VA.

"Minority visitor use patterns: Results of an examination of barriers and constraints among Delphi and focus group participants." *Social Aspects of Recreation Research Symposium*. February 4-6, 2004. San Francisco, CA.

"Social justice and outdoor leadership." *Association for Experiential Education*, 30th Annual International Conference. November 6-10, 2002. St. Paul, MN (Co-presenters: Sky Gray & Karen Warren).

"Measuring program outcomes: Approaching evaluation with effectiveness". Workshop presented at the 30th Annual Association for Experiential Education (AEE) International Conference, St. Paul, MN. Nov. 6-10, 2002.

"Making parks relevant to diverse non-user groups." *National Recreation & Park Association* (NRPA), Tampa, FL. Oct. 15-19, 2002.

"Measuring program outcomes: Approaching evaluation with effectiveness". Workshop presented at the *North American Association for Environmental Education* (NAAEE), Boston, August 6-10, 2002.

"Diversifying career opportunities in the environmental movement." October 11-14, 2001. *North American Association for Environmental Education (NAAEE)*, Little Rock, AR. SCA's National Urban & Diversity Programs presented as a model.

"Measuring program outcomes: Approaching evaluation with effectiveness". Workshop presented at the *National Recreation & Park Association (NRPA)*, Denver, CO. Oct. 3-6, 2001. Co-presenter: Christina Green, Education Director, CSU Environ. Learning Center.

"Social justice in experiential education." Panel presentation conducted at the 26th Annual International Conference of the *Association for Experiential Education*. Nov. 1998. Lake Tahoe, NV. (Co-panelists: Warren, K., Barnett, H., Crawford, B., Proudman, B.).

"An exploration of fear in the wilderness." Workshop presented at the First AEE *Women in Experiential Education Professional Group Conference*. January 1999. Camp Algonquin, IL. (Co-presenter: Sarah Pohl).

"Crossing cultural boundaries & becoming an effective ally." Workshop presented at the *Asia Pacific Conference & Exhibition on Experiential Learning (APCEEL)*. August 1997. Sponsored by the Singapore Training and Development Association, Outward Bound Singapore, and AEE. Southeast Asia: Singapore.

"Experiential Education for Women & Girls: A Review & Analysis of Research." Paper presented at the *Asia Pacific Conference & Exhibition on Experiential Learning '97 (APCEEL)*. August 1997. Sponsored by the Singapore Training and Development Association, Outward Bound Singapore, and AEE. Southeast Asia, Singapore.

"Women in experiential education: Experiences, issues and trends." Workshop presented at the *Association for Experiential Education, Mid-Atlantic Regional Conference*. March 1997. Trenton, NJ.

"Attitudes and experiences of women of color in the outdoors." Paper presented to the *National Recreation and Park Association, Leisure Research Symposium*. October 1996. Kansas City, KS.

"Women of color in the outdoors: Involvement and culture." A staged reading/performance presented to the *National Recreation and Park Association, Leisure Research Symposium*. October 1996. Kansas City, KS. (Co-presenter: Karla Henderson).

"Forming cross-race relationships in experiential education: Exploring the issues." Workshop presented to the *Association for Experiential Education 24th International Conference*. September 1996. Spokane, WA. (Co-presenter: Sharon Washington).

"Addressing racism in experiential education programs." Workshop presented to the *Association for Experiential Education 24th International Conference* (September 1996). Spokane, WA. (Co-presenter: Karen Warren, Hampshire College).

"Women in the outdoors: What's happening with research?" Paper presented to the 23rd International Conference of the *Association for Experiential Education*. November 1995. Lake Geneva, WI. (Co-presenter: M. Deb Bialeschki; *Historical Perspective*).

“Women of color in outdoor recreation: The role of culture and ethnicity.” Paper presented to the *International Conference on Women & Leisure: Toward a New Understanding*. May 1995. Athens, GA.

“After class enrichment programs: Partnering with schools.” Paper presented to the 1994 *National Recreation and Park Association Congress*. October 1994. Minneapolis, MN.

“The portrayal of women in Climbing magazine: A content analysis.” Paper (Master’s Thesis) presented at the *Northeast Recreation Research Symposium*. April 1993. Saratoga Springs, NY.

Note: The following conference presentations and pre-conference workshops are referred presentations relating specifically to risk management and experiential education:

“The impact of diversity and risk management” or “Culture, Competency and Risk Management: Where the 3 Shall Meet?” (Co-facilitator: Sky Gray, Santa Fe Mountain Center).

- ✓ American Camping Association – Denver, CO, February 2003.
- ✓ Wilderness Risk Management Conference – Banff, Alberta/Canada, 2004; Lake Geneva, WI, October 2001, diversity and risk management for advanced practitioners (core session); September 2000, Anchorage, AK; October 1999, Sierra Vista, AZ (pre-conference); October 1998, Black Mountain, NC (pre-conference); October 1997, Snowbird, UT.
- ✓ Association for Experiential Education, International Conference – November 2000, Tucson, AZ; October 1999, Rochester, NY; November 1998, Lake Tahoe.

Panels

“3rd Annual Trends and Issues in Outdoor Education Programs Panel Discussion.” Presented at the *Association for Experiential Education*, November 4-7, 2010. Las Vegas, NV (Moderators: A. Bobilya, Montreat College; B. Lindley – Utah Valley University)

“Women’s adventure history and education programming in the United States: A legacy of mentoring.” Panel presentation at the *Association for Experiential Education*, November 4-7, 2010. Las Vegas, NV (Co-Presenters: D. Mitten, Prescott College; K. Warren, Hampshire College; J. Radtke, Women’s Wilderness Institute).

“Youth Leaders in Adventure Recreation: Cultural Connections with Urban Teens.” Presented at the *National Recreation & Park Association Congress*, Oct. 26-29, 2010. Minneapolis, MN (Co-presenters: J. Wilson, SFSU; M. Iwasaki, Big City Mountaineers; K. Lyde, Consultant).

“Cultural competency and your agency: What stage are you in?” Presented at the *National Recreation & Park Association Congress*, Oct. 26-29, 2010. Minneapolis, MN. (Co-presenters: C. Outley, D. Hibbler, S. Roberson).

“From Indifference to Advocacy: Engaging Underserved Youth in Public Lands”. Moderator (*invited*) for panel presentation at the *Association of Partners for Public Lands Conference*. Feb. 10, 2010. (Panelists: D. McAdams, Pacific Leadership Institute; S. Niumalelega, PLI youth leader; M. Gee, Crissy Field Center; E. Pepito, Crissy Field Center; J. Oftedal, Central California Consortium; Y. Barretto, CCC Generation Green).

“Diversity in adventure education”. Panel presentation - Moderator. CA Park & Recreation Society, *Bay Area Institute*, District IV Conference. November 6, 2009, San Jose, CA. (Panelists: Jackson Wilson, SF State, Teo Ildefonso-Olmo, R.O.C.K., D. McADams, PLI, P. McKenney, GirlVentures; J. Brankman, Outward Bound).

“Women in Parks and Recreation: Successes and Challenges”. *National Recreation and Park Association, Congress*. October 19-22, 2005. San Antonio, TX (Moderator: N. Roberts; Panelists: D. Chavez, USFS; K. Hooper, Santa Clara County Parks and Recreation; M. Dougherty, Frostberg State College, MD).

“Impact through action, influence and involvement: Ethnic minority recreation – where to from here?” *George Wright Society Conference*. April 14-18, 2003. San Diego, CA (Moderator: N. Roberts; Panelists: D. Chavez, USFS; E. Gomez, Old Dominion Univ.; N. Torres, NPS; F. Hagood, SCA, Inc.)

“Parks and recreation as youth development”. Panel Presentation. *National Recreation & Park Association (NRPA)*, Tampa, FL. Oct. 15-19, 2002. (Moderator – Mickey Fearn, Consultant; Co-panelists: R. Bemby, Consultant; P. Morin; City of Montreal; B. Greisemer; Sports Medicine/MO).

“All the colors of the earth: Critical directions in the interpretation of American wilderness” *National Association for Interpretation (NAI)*, Des Moines, IA, Nov 7-11, 2001. Panel presentation segment: Research. (Co-presenters: B. Gwaltney, Assistant Regional Director, Workforce Enhancement/NPS I-M region, Moderator; L. Cheek, Wilderness Education Specialist, Shenandoah Nat'l Park; J. Stevens, personal commentary).

“Innovative strategies for engaging and respecting the values and interests of all communities in National Parks and Landscapes: A case study at Rocky Mountain National Park.” *A Mosaic in Motion 2000: The National Park Service – Embracing and Engaging All People*. Sponsored by the National Parks Conservation Association and the National Park Service. Panel presentation. (Co-presenters, B. Gwaltney, RMNP; C. Armstrong, Beckwourth Mountain Club).

“Sports and outdoor recreation for women and girls: Issues and ideas.” Paper presented to the 1994 *National Recreation and Park Association Congress*. October 1994. Minneapolis, MN (Panel presentation with: M.D. Bialeschki, D. Mitten, S. Straw, & K. Thurber).

“Women and Adventure Research: Round table discussion.” Panelist: *Association for Experiential Education*, 21st Annual International Conference. October, 1993. Smuggler's Notch, VT.



Poster Sessions

"Visitor transportation assessment of the Golden Gate National Recreation Area." Poster Session - Graduate Research Symposium, March 2009. SF State University, Office of Research and Sponsored Programs, San Francisco, CA. (Rossi, S., Tierney, P., & Roberts, N.S.)

"Camping at the Presidio: Exploring the effects of an urban camping experience for underserved youth." Poster Session - Coalition for Education in the Outdoors Research Symposium, January 2008. Bradford Woods, IN. (Roberts, N.S. & Hughes, A.)

Presentations 2: Invited / Non-Juried

Keynote Presentations

- | | |
|---|------|
| "Engaging a changing America". CA Trails and Greenways Conference. Opening night keynote speaker. San Ramon, CA. April 11-13, 2011. | 2011 |
| "Multiculturalism in a changing world." Association for Environmental and Outdoor Education (AEOE). Statewide Spring Conference. April 24-26, 2009. Walker Creek Ranch, CA. | 2009 |
| "Inside and out? How multiculturalism in a changing society can influence experiential education". Kurt Hahn Award/Speech at the 35th Annual International Association for Experiential Education Conference, Nov. 8-11, 2007. Little Rock, AR. | 2007 |
| "Redefining Wilderness through the Voices of Diversity" – Opening speaker for the Redefining Wilderness Symposium. Sponsored by the Bay Area Wilderness Training and hosted by the SFSU Eco-Students. | 2007 |
| "Culture in a changing world: Universal by design and vital to our success". Association for Experiential Education. West Regional Conference. Opening speaker. March 2, 2007. Santa Barbara, CA | 2007 |
| "The relevancy of parks and outdoor recreation across cultures: Research update, emerging trends, and community outreach". <i>California Roundtable on Recreation, Parks and Tourism</i> , General Membership Meeting, January 19. East Bay Regional Parks, Oakland, CA. | 2006 |
| "Cultural competency in outdoor leadership." Women's Outdoor Leadership Conference (8 th Annual WOLC, Outward Bound). At this event, I also planned, recruited panelists, and moderated the Women of Color in Experiential Education panel the following day. | 2004 |
| "Components of the outdoor trip: What really happens?" The 5th Biennial <i>Coalition for Education in the Outdoors Research Symposium</i> . Keynote Panel Presentation. My contributing segment was <i>research recommendations for future</i> . | 2000 |
| "An integrative review of the literature on women in the outdoors" – The 4 th Biennial <i>Coalition for Education in the Outdoors Research Symposium</i> . Co-presented with Dr. Karla Henderson. Assisted with development of the talk and participated in the presentation through staged performance. | 1998 |

- “Cultivating connections, Uniting our region” – AEE Mid-Atlantic Regional Conference 1998
- “Where do we go from here?” – Women’s Institute Day Bridgewater State College 1996
Bridgewater, MA. Participated with other women alumni on a keynote panel address to the university students, faculty, and staff.

Workshops / Conferences / Professional Meetings

- “Where have we been? What do we know? Where should we go? *National Parks Promotion Council, Market Research Summit*. January 6-8, 2011. Yosemite National Park, CA (Co-presenter and Summit Co-Chair: Emilyn Sheffield).
- “Designing a new campus with multicultural environmental education in mind”. *Yosemite Institute*, Board of Directors Meeting. September 19, 2009. Yosemite, CA. (Co-presenter: Steve Rasmussen-Cancian, Landscape Architect).
- “The America today versus the America of tomorrow: Are we ready? Do we care?” National Park Service, Intermountain Region, Superintendent’s Conference. March 19, 2009. Tucson, AZ.
- “Culture, competency & Risk: Where the 3 shall meet”. Therapeutic Adventure Professional Group, Pre-Conference Workshop at the AEE International Conference. November 2008. Vancouver, WA (Co-presenter, Sky Gray, Santa Fe Mountain Center).
- “Use of public lands and open space for recreation: Connecting with diverse communities”. Conservation Strategies Workshop, *Broadening the base through open space: Addressing demographic trends by saving land and serving people*. Sponsored by the Yale School of Forestry and Environmental Studies. July 9-11, 2008. Asilomar Conference Center, CA.
- “Women of Color Outdoors: A Personal Story” – Black and Brown Faces in America’s Wildest Places: A Celebration and Fundraiser for Women of Color. Sponsored by the Women of Color Backpacking Access Fund. April 19, 2008. San Francisco, CA.
- “Trends in youth development.” *GirlVentures*. Board of Directors Retreat. August 25, 2007. San Francisco, CA.
- “Through the eyes of youth: A case study at the Crissy Field Center”. *Bay Area Environmental Education Evaluation Learning Community 2007 Colloquium Series*. May 31, 2007.
- “Making parks relevant to non-traditional users: Diversity and the National Parks.” *National Park Service, Intermountain Region*, Superintendent’s Conference. November 15-18, 2005. Tucson, AZ.
- “A celebration of women’s voices in experiential education” ~ The Women’s Professional Group of the *Association for Experiential Education*, pre-conference workshop presenter, 33rd Annual International Conference, November 2-6, 2005. Tucson, AZ. (Co-presenters: Karen Warren, Denise Mitten, T.A. Loeffler).

"Minority use visitor patterns: Results of an examination of barriers and constraints among Delphi and focus group participants." National Park Service, *Rocky Mountain National Park Research Conference*, April 9-11, 2002. Estes Park, CO.

"Take Back the Trails: A national initiative of empowerment and safety for women and girls outdoors". Presentation at the Colorado State University *Women at Noon* spring semester, 2003, lecture series. April 19, 2003. Fort Collins, CO.

"Wilderness and diversity." Rocky Mountain Region Wilderness Ranger Workshop. May 21-25, 2001. U.S. Forest Service, Region II. *America's Wilderness Legacy: Helping Our Resource to Endure*. Aspen, CO.

"Attitudes, Perceptions, and Experiences across Cultures: Rocky Mountain National Park, A Case Study." *US Army Corps of Engineers*, Estes Park, CO. October 2001. 3-day workshop on Ethnic Minority Recreation.

"Minority recruitment and retention." *The Roundtable Associates, National Forum and Training Institute*. Panel presentation segment: *What Trial and Research Shows*. April 2001. Shreveport, LA.

"Combating racism among teenagers" (1996). A Video-text of a lecture in spoken English segmented for practicing simultaneous interpretation, Tape S-4. In D. Coakley (Producer), *Developing Interpretation Skills*. Burtonsville, MD: Sign Media, Inc.

"NAALA women speak out: Our vision, our voices, our values." Workshop presented to the first annual Native, African, Asian, and Latino American Meeting of the Association for Experiential Education. September 1994. New York, NY.

Panels

"Partnership, community stewardship, and reaching new audiences" Panel presentation at the *National Park Service Executive Leadership Seminar*. International senior level park managers. April 30, 2010. (Moderator: Christy Rocca, Crissy Field Center. Co-presenters: E. Sheffield, CA State University at Chico; K. English, Golden Gate Nat'l Recreation Area; E. Pepito, Program Manager, Inspiring Young Emerging Leaders).

"Creating new partnerships and innovative strategies for engaging new and diverse audiences for connecting children with the outdoors." Panel presentation at "Be Out There," the National Wildlife Federation *National Summit and Workshops on Children and the Outdoors*. April 10, 2010.

"Increasing relevance when change is inevitable." Panel presentation for the *National Park Service, National Leadership Council*. February 25, 2010. Washington, DC.

"Outreach to urban, minority, and non-user populations." Panel presentation *Partners Outdoors conference*, general session, January 12, 2010. Co-sponsored by American Recreation Coalition and seven federal agencies.

"Community outreach in the Bay Area". Panel presentation at the *East Bay Regional Park District Interpretive Staff Meeting*. October 14, 2009, Pittsburgh, CA (Co-presenters: E. Hales, EBRPD, K. English, NPS/GGNRA; M. Gee, Crissy Field Center, C. Koop, NPS).

"A teaser of trends and a few common constraints". Panel presentation at the *Breaking the Color Barrier in the Great American Outdoors* conference. September 23-26, 2009. Sponsored by EarthWise Productions, Inc. Plenary Session Panel: "Removing Constraints, Creating Connections." (Moderator: Dr. Emilyn Sheffield, Co-presenters: H. Wong, The Nature Conservancy; J. Shu, Consultant; and R. Mapp, Digital and Outdoor Strategist).

"Parks for All" - Community engagement and our national parks. Panel presentation and screening of "The National Parks: America's Best Idea" with filmmaker Ken Burns and writer/co-producer Dayton Duncan. April 22, 2009. (Moderator: Milton Chen, George Lucas Educational Foundation. Co-panelists: Bill Gwaltney, NPS; Gerard Baker, NPS; Rose Matsui Ochi, Attorney; Ernesto Pepito, Crissy Field Center).

"Conservation and the Changing Face of America". Student Conservation Association, 50th Anniversary, *Earth Vision Summit*. April 24-27, 2008. (Co-presenters: Marceo Bonta, The Center for Diversity and the Environment, and Iantha Gantt-Wright, The Kenian Group).

"Cultural connections and all that jazz: Why does it matter? What are the likely impacts?" Pennsylvania Governor's Outdoor Conference on *Preserving past traditions, creating new connections*. March 18-20, 2007. State College, PA.

Seminars/Symposia

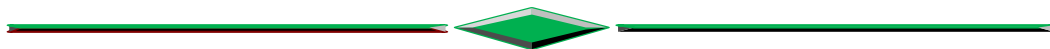
"Relevance and services to engage emerging demographics" ~ Presented at the *Public Private Partnership Symposium*, Monterey, CA. Sponsored by the CA Parks Hospitality Association, the National Park Service, and the CA State Parks Foundation. November 2010.

"Whiteness and the Crayola® Box: Perspectives on (Anti)Racism from a Different Color". Respondent ~ presented at the *George Butler Lecture of the Leisure Research Symposium: Dialogues on Whiteness, Leisure and (Anti)Racism*. Nat'l Recreation & Park Association Congress, October 15, 2008. Baltimore, MD.

"Community engagement: Exploring ethnic minority constraints and park experiences through focus groups". *4th Annual Symposium for Educators on the Natural and Cultural Resources of the Southern Marin area of the Golden Gate National Recreation Area*. February 15, 2007. Sausalito, CA: Marin Headlands.

"Exploring the relevancy of parks and outdoor recreation for the African American community". *Department of Recreation, Parks and Tourism Sciences. Texas A & M University*. National speaker series presenter (one of four) in honor of Black History Month. February 10, 2006. College Station, TX.

"The Influence of a Multicultural Society on Outdoor Recreation & Natural Resource Use." *USGS/CSU Human Dimension Seminar Series*. Spring 2003.



Other Scholarly Works/Achievements

Roberts, N.S. & Wilson, J. (2010). "Science Consistency Review for the Giant Sequoia National Monument Environmental Impact Statement". Giant Sequoia National Monument (GSNM) Science Review Panel. Social science review of Human Uses and Socioeconomic Impact. U.S. Forest Service. Pacific Southwest Research Station.

Roberts, N.S., Sheffield, E.S., & Rasmussen-Cancian, S. (2009). "Environmental education and learning centers: Facility design with culture and class in mind." A literature review and summary of interview results. National Park Service and Yosemite Institute: Yosemite National Park.

Roberts, N.S. (2004). "Diversity Connections: A National Inventory". Washington, DC: Department of the Interior, National Park Service.

Roberts, N.S. (2003, Fall). "Virgin Islands National Park: Community Outreach Plan and Recommendations". U.S. Department of the Interior, National Park Service, Southeast Region, U.S. Virgin Islands.

Roberts, N.S. & Rodriguez, D.R. (1999, December). *Multicultural issues in outdoor education*. (ERIC Digest). Charleston, WV: ERIC Document Reproduction Service No. EDO RC 996.

Roberts, N.S. (1998, Winter). Resource Review of the book "Measuring Program Outcomes: A practical approach", *Journal of Park and Recreation Administration*, 16 (4), 109-111.

Roberts, N.S. (Ed.). (1997). *Women in experiential education professional group: A collective account of our roots and growth*. Boulder, CO: Association for Experiential Education.

Roberts, N.S. (1993). A guide to women's studies in the outdoors: Review of research with annotated bibliography. *ERIC Resources in Education* (ED 360 141). Charleston, WV: ERIC/CRESS Appalachia Educational Laboratory.

Professional Leadership/Involvement *(See also Contributions to Community)*

State/Regional

Academic Steering Committee Chair – "Redefining Wilderness" Symposium 2006-07
Advise organizing committee on outreach to scholars who would be most appropriate for a discussion panel. Help craft messaging of the symposium to sync with current culture within the field of parks and recreation. Help define objectives of student panel and review submissions. Opening keynote speaker.

Cultural Relevancy Advisory Group, Chair 2007-08
CA Stewardship Council, Youth Investment Program. Work with the Youth Investment management team to determine the vision and tasks/products for ensuring cultural relevancy of programs and services relating to grantees. Facilitate Advisory Group meetings and assist with leadership of this group.

National

- National Parks Promotion Council – Co-Chair, Research committee** 2010-curr
Assist national planning group, including the American Recreation Coalition, with marketing and promoting America's national parks via literature reviews, provide advice and counsel (Co-Chair: Dr. Emilyn Sheffield, Chico State).
- Founding Steward ~ Center for Public Recreation and Parks (CPRP)** 2009
Helped launch two online Center Networks: Lee Center for Youth Development and the Olmsted Center for Access to Nature. Assist CPRP with facilitating the uniting of "energy, experiences, and expertise of individuals committed to the public recreation and parks movement and address prevailing social issues."
- National Coordinator – "Take Back the Trails".** Sponsored by the Women's Professional Group of AEE. Coordinated national initiative in response to murders of two women in Shenandoah National Park. Developed press kit; organized press conference at SHEN; maintained communication with state/local contact people; solicited donations; compiled/distributed final report. 1997

International

- Sub-Committee for Environmental Justice – George Wright Society.** 2004-05
Worked with Board Representative for the International conference committee environmental justice initiatives. Assisted with procuring speakers for Plenary Session and for general education sessions.

SFSU Curricular Innovations (Courses developed and taught)

RPT/ENVS 640 – *Managing Recreational Use of National Parks & Protected Areas* Elective. First offered in spring 2009.

RPT 720 – *Developing Collaborative Leaders in Recreation, Parks, & Tourism* core course. First offered in fall 2005.

**CONTRIBUTIONS TO CAMPUS AND COMMUNITY****Department/Campus/University: Elected/Appointed Positions**

- Pacific Leadership Institute (PLI):** Director. Appointed by the Department Chair. Oversee program operations, supervise staff and graduate research assistants, manage research related tasks and projects, grant-writing, and developed application for the Office of Research & Sponsored Programs for the PLI to become an official university research and service organization. 2006-cur
- Environmental Studies Program:** Affiliate Faculty. Work with the Director to provide resources to students. Consult with faculty/lecturers regarding curriculum, student projects, internships, and job opportunities. Teach cross listed class (RPT/ENVS 640). 2007-cur

International Curriculum Development and Social Justice Committees: Appointed to represent College of Health & Human Service by the Dept. Chair	2006-cur
Dept. Recreation, Parks, & Tourism: Undergraduate Assessment Coordinator Oversee department assessment for college and university-wide data collection. Develop and administer senior survey and agency internship supervisor surveys. Analyze data, compare previous years, write and compile annual report. Determine how well this degree program is engaging in cumulative assessment of student learning at the undergraduate program level.	2005-cur
Center for Teaching & Faculty Development: Advisory Board. Elected by College of Health and Human Service for a 3-year term; could only complete one term due to teaching/schedule conflicts with meetings. Worked with the CTFD in all aspects of its work. Liaison for CHHS, disseminate information about the Center's projects and relay to the Center about faculty needs and new directions.	2006-2007
Ed.D. Educational Leadership: Program Proposal Task Force. Appointed by the RLS Dept. Chair to participate. Work with small team in support of developing a program in Educational Leadership at SFSU. The proposal will ultimately be submitted to the Dean of the Academic Program Planning, CSU Office of the Chancellor in Long Beach.	2006-2007

Contributions to Community

Core Community Service & Offices Held: Elected/Appointed/Invited

City/Bay Area

GirlVentures, Inc. Advisory Council, Member (San Francisco, CA) 2005-cur

State

Yosemite Institute – Board of Directors, Member (Yosemite National Park, CA) 2008-cur

Regional

Diverse Partners for Environmental Progress, Steering Committee 2005-007

Assist with planning and workshop content for the Western Regional Roundtable: "Diverse Partners for Environmental Progress Summit". Provide advice and recommendations for regional and national Summit goals, agenda, and speakers.

Cultural Diversity Transition Planning Team – U.S. Forest Service, Region 5 2006-08
Committee member/Consultant. Assist small team of Forest Service specialists, managers, and researchers in designing a transition plan to eliminate barriers to minority participation in recreation opportunities on the National Forests in CA.

Newsletter Editor – West Region Association for Experiential Education 2006
Communicate with regional leadership, edited all articles, contributed article and formatted newsletter.

Regional Representative, Leadership Council – Natives, Asians, Latinos, and Allies (NAALA) of the AEE West Region. Provide ideas for procuring speakers for the regional conference relating to the topic of diversity and social justice. Offer advice and assistance to new members. Provide resources on topic of diversity as needed/requested. 2006-07

National

The Nature Conservancy, National Youth Poll, Steering Committee 2011-curr
Assist national team with developing and designing a national survey geared towards youth with emphasis on procuring data from ethnic minorities. Provide consultation with analysis team.

National Parks Centennial – Steering Committee 2011-curr
Assist national team with outlining a national constituency building campaign that would launch in 2012, and subsequently build through the National Park System centennial in 2016.

Breaking the Color Barrier in the Great American Outdoors – National Advisory Committee Member. Assist national planning committee with organizing workshops, plenary sessions. Assist with promotion and marketing of the conference. Develop pre-conference survey with Dr. Emilyn Sheffield (Chico State). Panel speaker, plenary session. 2009

National Park Service, 2nd Century Commission – Committee Advisor for *Visitation and Public Engagement*. Help respond to the question: *How do changing demographics in America change the ways that people engage with national parks?* Give presentation to committee members. Review and comment on report submitted to National Commissioners. 2009

Accreditation Review Team, Association for Experiential Education 2008
Assist Lead Reviewer, Dr. Jed Williamson (Sterling College), with accreditation review for the Eagle Rock School Outdoor Education and Wilderness Program (CO).

Center for Diversity and the Environment – Advisory Council Member 2009-cur

National Forum on Children and Nature – Advisory Group Member 2007-08
Advise Board of Directors; Review proposals; Provide recommendations.

Advisory Committee Member & Reviewer -- *Journal of Experiential Education* 1996-cur
Assist the Association for Experiential Education Advisory Committee Chair and Journal Editor regarding manuscript solicitations, provide guidance on suggested policy and reviewer protocol.

Associate Editor – *Leisure Sciences*. Recruit manuscript reviewers, conduct an independent review, and summarize all reviews. Provide recommendations to journal editors. Review 3-4 articles per year. 2004-07

Planning Committee Member–NRPA *Society of Park & Recreation Educators* Research Roundtable. Assist with organizing speakers, roundtable discussion topics and marketing the session. 2005

- Expert Panel Member and Reviewer** – *Outreach programming in National Parks.* 2002
Sponsored by the National Park Foundation (NPF). Invited to share knowledge and experience with the NPF regarding development of detailed strategies for targeted areas of fundraising and grant-making. Reviewed final report for management use.
- Journal Manuscript Reviewer** – *Journal of Experiential Education* (2000-cur); *Environmental Education Research* (2008-cur); *Leisure Sciences* (2004); *Journal of Leisure Research* (2003, 2004); *Women in Natural Resources* (2003); *Leisure - Formerly: Journal of Applied Recreation Research* (2000). 2000-cur
- Facilitator: Students of Color Retreat** – “Community through Unity” 2000
Colorado State University; Student Resource Center. Assist with large and small group facilitation of discussions relating to student issues and concerns.
- Member-At-Large** -- Awards Committee, National Association for Interpretation 2002
- Girls Outdoors, Inc.** – Board of Directors, Member - (Fort Collins, CO) 1998-2001
- Association Liaison** – NRPA / Society for Park & Recreation Educators and the Association for Experiential Education. Submitted monthly news exchange items to the SPRE newsletter and AEE Horizons. Provided report at the annual SPRE membership meeting. 1997-2003
- Women’s Professional Group Representative** – AEE Board of Directors Liaison to the WPG members of the Association. Provide written and verbal reports to the Board on WPG activities and business. Assist with all facets of Board governance. 1996-1999
- Chairperson**, AEE Publications Advisory Committee. Developed policies and procedures for AEE Publications. Recruited and evaluated PAC committee members. Manage review process for all publication proposals. 1994-1999
- Editor and Reviewer** – AEE International Conference Proceedings 1995-1997
Managed peer review process. Compiled and edited final product. Worked with publications director for final publication process. and 2005
- Chairperson** – AEE Publications Review Committee; Includes Chair of the publication - *Theory of Experiential Education*. Recruited team of reviewers and managed the review process. 1993-1994
- Member** – AEE Publications Advisory Committee. Assisted PAC Chair with development of this new committee. 1992-1994
- Education Representative to the Board** - *Massachusetts Recreation and Park Association*. Responsible for assisting with reviewing and evaluating education sessions for the statewide conference, and discussing conference issues related to education sessions; established Guest Speakers Network. 1987-1989

Vice President, Recreation Division - *Massachusetts Association for Health, Physical Education, Recreation, and Dance* (3-year term – elect, present, past) 1985-1987
Responsible for attending and actively participating in three planning meetings per year and coordinating the recreation sessions of the statewide conferences.



Consulting (sample)

US Fish & Wildlife Service. “Keeping Pace with Demographic Changes.” Develop and instruct a session for Senior Wildlife Refuge Managers. National Conservation and Training Center. Advanced Refuge Management Academy. Shepherdstown, WVA. 2010 and 2011.

National Park Service. "Building cultural competencies for land managers". Presentation and 3- hour workshop. Assist with developing modules for the NPS Intermountain Region Training. Sponsored by the NPS/IMR Relevance and Diversity Executive Steering Committee. 2009.

Outside Perspective, ‘Faculty’ ~ American Leadership Forum, Wilderness Program
Coach, facilitate, and instruct a class of 26 ALF Fellows in Colorado. Assist with facilitating an experiential learning program including both passive and high adventure experiences and opportunities for dialogue. 2009.

National Park Service, Intermountain Region, Consultant

Assist with building a business case for diversity and relevance. Complete series of three Briefings. Give presentation for the regional Diversity and Relevance Steering Committee in Denver, CO. 2008-2009.

“The National Parks”, Ken Burns Documentary, Consultant, Short Series

Engage with Associate Producer, Susan Shumaker, in providing information and relevant research in preparation for a series of short films that will accompany the larger NPS documentary. 2007. Short films will look at heroes and stories in national parks today with focus on underserved audiences. Released: September 2009.

Consultant/Facilitator – Beckwourth Mountain Club and Outdoor Education Center

(Denver, CO). Provided assistance regarding research and leadership for all-female programming. Volunteered & assisted with leadership on various hiking and camping events for Denver youth. 1999-2004.

Consultant/Guide – Expanding Horizons, Inc. Metropolitan D.C. area Outdoor adventure programs for women and girls. Provided leadership on organized trips (e.g., rock climbing, caving, canoeing, kayaking, backpacking, camping). Planned and implemented leadership development workshops; advised director on budget development & marketing strategies. 1990-1996.

Training Design Team – L.I.F.E. Adventure Program, Washington, DC. (“Living Is For Everyone”). Georgetown University. Provide consultation and assistance with development of student outdoor leader training program and design of training curriculum materials. Instructor: rock climbing and backpacking leader training course, leader/facilitator all-women's group development weekends. 1994-1995.

Professional Writing (non-refereed)

Monographs

Roberts, N.S. (2008). "Embracing diversity." In K. Hamilton & H. Montgomery (Eds.), *Our land. Our youth. Our future: Commemorating 50 years of the Student Conservation Association* [Monograph]. Charlestown, NH: SCA, Inc.

Briefings

Gantt-Wright, I., Shu, J. & **Roberts, N.S.** (2010, January). Technical Briefing Reports for the National Parks Conservation Association, Center for Park Management in collaboration with the National Park Service:

- "Diversity in the National Park Service: Document Review and Highlights"
- "Diversity Recruitment - Best Practices"

Roberts, N.S. & Ross, D. (2009). Technical Briefing Reports for the National Park Service, Intermountain Region – "Making the Case":

- *The America of Today versus the America of Tomorrow: Are you Ready? Do you Care?*
- *The challenges and opportunities of increasing relevancy for all communities.*
- *Diversifying the Workforce: A Question of Survival*

Roberts, N.S. (2009). "Empowering Today's Teenagers through Opportunities in the Golden Gate National Parks: A Document Analysis (Inspiring Young Emerging Leaders, Project WISE, Teens on Trails, LINC, and the Oceana High School Nursery Program)." Final Technical Briefing. (Graduate Assistants - Allison Hughes and Steven Rossi).

Professional Magazines

Roberts, N.S. (2006). "Women in the workplace." *Parks & Recreation*, 41(10), 43-44, 49-50. Ashburn, VA: National Recreation and Park Association (Contributing authors: D. Chavez, M. Dougherty, & K. Hooper). (*invited*)

Roberts, N.S. (2004). Interview: Elizabeth C. Titus-Putnam, Founder, Student Conservation Association. *Women in Natural Resources*, [Electronic version]. <http://www.cnr.uidaho.edu/winr/titusintvw.htm>

Gray, M.S. & **Roberts, N.S.** (2003). Culture, competency and risk management: Where will the three meet? *Camping Magazine*, 76(6), 50-53.

Roberts, N.S. (2003). Interview: Fran Mainella, Director, National Park Service. *Women in Natural Resources*, 24(2), 2-10.

Roberts, N.S. & Outley, C. (2002). Innovation and Resourcefulness: Recruit and Retain a Diverse Staff in the 21st Century. *Parks & Recreation* (National Recreation and Park Association, Research Update), 37(4), 39-47. (*invited*)

Rodriguez, D.A. & **Roberts, N.S.** (2002). ORRRC at 40! Diversity in America's parks and outdoors. (National Recreation and Park Association). *Parks & Recreation*, 37(4), 108-110. (invited)

Roberts, N.S. & Rodriguez, D.A. (2001). Reaching out: Study finds national parks employ innovative strategies to reach ethnically diverse communities. *National Parks* (the magazine of the National Parks Conservation Association), 75(9), 38-39.

Roberts, N.S. & Rodriguez, D.A. (2001, Sept/Oct). Reaching out: Study finds national parks employ innovative strategies to reach ethnically diverse communities. *National Parks*, 75(9-10), 38-39.

Roberts, N.S. (1996, Summer). Young conservation pioneers in the 90s: Continuing the legacy. *Winds of Change* (American Indian Education & Opportunity), 11(3), 62-63.

Roberts, N.S. (1995). Wilderness as therapy for women. *Parks & Recreation* (National Recreation & Park Association, Research Update), 30(5), 26-32. (invited)

Professional Association Newsletters

Roberts, N.S. (Summer, 2008). "Belonging to the land: Using nature education to honor and embrace diversity". *The Catalyst*, official newsletter of the California State Parks, 20(1).

Roberts, N.S. (February, 2008). "How multiculturalism in a changing society can influence experiential education". *The Horizon*. Association for Experiential Education.

Honors, Awards, Recognition

- **Metcalf Endowment Keynote Address**, State University of New York at Cortland. 61st Annual Cortland Recreation Conference, November 3-4, 2011. Award: \$500 2011
- **Bay Area Writing Project, University of California Fellow** Invitational summer Institute. Participant and teacher consultant. Award: \$1,200 2011
- **Kurt Hahn Award, Recipient**, Association for Experiential Education. Highest award bestowed upon a member of AEE. The Kurt Hahn Award is presented annually by a person who has contributed to the development and advancement of experiential education with the tenacity and conviction that was exemplified by Kurt Hahn. (Address given at the conference Nov. 2007). Award: \$1,000 and lifetime membership. 2007
- **SF State Campus News – "People on Campus" faculty profile**, Interviewed by the Public Affairs department about being a junior faculty member and the new Project Director for the PLI. This "top story" appeared the week of April 23rd. 2007
- **Pioneering Woman Outdoors Award, Nomination**, Outdoor Industries Women's Coalition. This award was created by OIWC to honor women in the outdoor industry who have furthered the vision of the OIWC by demonstrating an outstanding commitment to mentoring female colleagues. 2007

- **Fulbright Scholarship Recipient, India** 2006
 Indo-American Environmental Leadership Program. *Affiliate:* Ministry of Environment and Forests. Project: "The Impacts of the National Green Corps Program (Eco-clubs) on Students & their Participation in Environmental Education" Activities \$4,650 USD (Converted from a total of Rs. 204,500 ~ Rupees).
- **Presidential Award for Fulbright Scholars** 2005
 Support from SFSU recognizing the excellence of scholarly work and the honor bestowed on me by the Fulbright-India committee. Award: \$22,300.
- **National Association for Interpretation (NAI)** 2003
 Received \$750 graduate student scholarship, free registration and a \$500 travel and lodging stipend to attend the NAI national conference while pursuing doctoral studies at Colorado State University.
- **Campus Sustainability Award, Colorado State University** 2003
 Received certificate and recognition for connecting diversity and the environment and for affecting the campus community toward greater environmental responsibility.
- **Rocky Mountain National Park ~ Bailey Fellowship** 2000
 "Annually provides a gifted graduate student the opportunity to conduct research within the park." Received \$5,000 stipend grant from the Rocky Mountain Nature Association during doctoral studies, plus \$3,000 for expenses and travel.
- **Outstanding Volunteer Support, Beckwourth Outdoor Education Center** 2000
 Received Certificate of Appreciation for outstanding support as a volunteer, guide and consultant with the Beckwourth youth development programs.
- **"Unsung Hero" Nomination, Student Conservation Association** 2001
 Nominated for this Excellence Award for Performance.
- **Martin Luther King, Jr. Scholarship Award, Colorado State University** 1999
 Received \$9,000 stipend and full tuition for one academic year.
- **Master Practitioner, Association for Experiential Education** 1998
 Received plaque for recognition of leadership in the Mid-Atlantic Region
- **Servant Leader Award, Association for Experiential Education** 1997
 Received plaque and recognition at the International conference for planning, organizing, and implementing a national-level initiative relating to safety for women outdoors.
- **Dr. Catherine E. Comeau Leadership Award, Bridgewater State College** 1997
 Received recognition and wall plaque for contributions to campus community service and professional achievement in my field of study.
- **Phi Kappa Phi, National Honor Society, University of Maryland** 1992
 College Park, MD; Obtained Summa Cum Laude for graduate studies.

- **Superior Performance Recognition Award**, *Robert Sever Hale Camping Reservation*. Wall plaque received. 1990
- **Distinguished Service Award**, *National Recreation & Park Association*
Received wall plaque and recognition for my contributions to the NRPA
New England Regional Council 1989
- **Mary Jo Moriarty Award**, *Bridgewater State College* 1982
Received recognition and wall plaque for athletic leadership and excellence
- **Alumni Association Leadership Award**, *Bridgewater State College* 1981
Received recognition and wall plaque for recognition of leadership during & 1982
and after graduation (two years).



Invited Lectures / Miscellaneous Unpaid Speaking Engagements

- “Trends and careers in outdoor recreation” – *George Mason University*, 2004
Department of Health, Fitness, Recreation Resources. Spoke to undergraduates in the outdoor recreation class.
- Distinguished Scholars Lecture Series: *University of Vermont*, School of Natural 2004
Resources. Gave two lectures to students and faculty in their Social Processes and the Environment Series: “Social aspects of outdoor recreation: A few theories and hypotheses” and “Virgin Islands National Park - Balancing Recreational Use with Preservation: Issues and Conflicts”.
- “SCA Internship & Employment Opportunities” – *Colorado State University* 1999
College of Natural Resources Career Management Seminars.
- “Benefits of Internships” – *High School for Environmental Studies*, New York City 1998
Spoke to students and teachers at the all school seminar series.
- “How to reach your long-range goals and choose a successful career” – 1997
Invited lecture and discussion with the Non-Traditional Employment for Women (NEW) program affiliated with the National Capital Area YWCA.
- College and University Undergraduate and Graduate Courses. Invited lecturer 1984-current
regarding miscellaneous topics at the following institutions:
- ✓ San Francisco State University. Department of Recreation, Parks & Tourism
- ✓ California State University at Chico, Department of Recreation & Parks Management; and Department of Kinesiology
- ✓ Colorado State University. Department of Natural Resource Recreation & Tourism
- ✓ University of Northern Colorado, Greeley. Dept of Human Services & Recreation
- ✓ George Mason University. Recreation Resources Department.
- ✓ University of Maryland. Department of Recreation.
- ✓ Salem State College & Bridgewater State College, Recreation Depts., Massachusetts

OTHER PROFESSIONAL EXPERIENCE

Education & Outreach Specialist – *NPS Natural Resource Program Center* 2002-2005
Washington Area Support Office (WASO), Fort Collins, CO.

Special Assistant to the Director – *National Park Service, Washington, DC* 2004
Worked with NPS Director, Fran Mainella, 3-month detail.

Park Ranger – *NPS Intermountain Region, Workforce Enhancement Division* 2001-2002
Student Career Experience Program.

Research Associate – *Student Conservation Association (SCA, Inc.)* 1998-2002
Regional & National Programs, Fort Collins, CO. 7/98-2/02

Assistant Director, *SCA National Urban & Diversity Program, Arlington, VA.* 1995-1998

Project Manager – *The Environmentors Project, Washington, D.C.* 1994-1995

Assistant Park Manager – *Prince William County Park Authority* 1993-1994
Ben Lomond Regional Park, Manassas, VA.

Finance Manager/Program Assistant – *Hale Reservation, Westwood, MA* 1984-1990

Athletic Coach (*Part-time during the position above, 1984-1990*)

- Noble & Greenough School, Dedham, MA
- Girls high school program: Field Hockey, Basketball, and Lacrosse
- Independent School League, New England Prep School Tournament - 3rd Place.
- New England Prep School Athletic Conference, All Star Coach 1988.

Assistant Program Director, *Roosevelt Heights Community Center* 1983-1984
YMCA, Brockton, MA



Professional Memberships & Certifications

Membership

International Association for Society and Natural Resources	2011-current
California Roundtable for Recreation, Parks and Tourism	2007-current
American Association for University Women	2000-current
National Recreation and Park Association	1990-current
Association for Experiential Education	1989-current
American Alliance for Health, Physical Education, Recreation, and Dance	1978-1990
Massachusetts Association for Health, Education, Recreation, and Dance	1978-1990
Massachusetts Recreation and Parks Association	1978-1990

Certification and Special Training

Certified Park and Recreation Professional (CPRP) <i>National Recreation & Park Association</i>	1995-present
--	--------------



*“The quality of life is not measured by its length,
but by the fullness with which we enter
into each present moment”*

~ Native American Elder

